

**BY-LAWS
OF
DECATUR SWIM CLUB, INC.**

ARTICLE I

NAME AND PURPOSE

The name of this Corporation is DECATUR SWIM CLUB, INC., and its general purpose is to organize, advance and promote swimming in the City of Decatur, State of Illinois, and the surrounding area.

ARTICLE II

MEMBERS

Section 1. Member. A member shall be the parent, legal guardian, or person having custody of any child participating in one of the Corporation's regular long or short course seasons or, in the case of an adult participant, the adult participant shall be a member.

Section 2. Voting. Each member family shall be entitled to one vote.

Section 3. Dues. Dues and dues policies shall be established from time to time by the Board of Directors and published to the members.

ARTICLE III

ANNUAL AND SPECIAL MEETINGS
OF MEMBERS

Section 1. Annual Meeting. The annual meeting of the members of this Corporation shall be held during September of each year, or in such other month as may be convenient for the members of this Corporation, at a time and place to be determined by the Board of Directors. The meeting shall be open to all members and their families, and shall be held for the purposes of electing directors and officers and the conducting of such business as may properly come before the meeting.

Section 2. Special Meetings. Special meetings of the members may be called by the President, a majority of the Board of Directors or by written petition signed by one-fifth of the members entitled to vote.

Section 3. Quorum. Thirty percent (30%) of the members present in person shall constitute a quorum necessary to the transaction of business at any annual or special meeting for the members.

Section 4. Notice. At least fifteen (15) days notice in writing shall be provided in advance of the annual meeting and any special meetings. In the case of a special meeting, the notice shall contain the purpose of the meeting.

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ARTICLE IV

DIRECTORS

Section 1. Number. The Board of Directors shall consist of nine (9) or more persons, the number thereof to be determined from time to time by resolution of the Board of Directors. Directors need not be members. The Board shall include the President, Vice President and the Head Coach. The immediate past president shall be a non-voting ex-officio member of the Board and shall not be counted for purposes of determining the number of Directors; provided, however, that if the immediate past president has any term remaining as a Director, then such immediate past president shall be counted as a Director and entitled to vote.

Section 2. Term. The term of Directors (other than the Head Coach) shall be for three years, staggered in equal groups (three directors or four directors), and until their successors are elected, qualified, and have accepted.

Section 3. Election. At the annual meeting of the members, the Directors shall be elected. The Nominating Committee shall present the slate of Directors at the annual meeting for purposes of their election by the members. Directors shall be elected by a plurality of votes.

Section 4. Powers. The Board of Directors shall govern the Corporation's business and affairs. The Board may delegate to the officers the carrying out of policies and programs which the Board has established.

Section 5. Regular Meetings. Regular meetings of the Board of Directors may be held at such places and at such times as the Board of Directors may from time to time determine.

Section 6. Special Meetings. A special meeting of the Board may be called by the President upon two (2) days prior notice to the other Board Members.

Section 7. Quorum; Action. A majority of the Board of Directors shall constitute a quorum for the transaction of business. The action of the majority of the Directors present at a Board meeting, at which a quorum is present, shall constitute the action of the Board.

Section 8. Removal. The Board of Directors or any individual director may be removed from office by a vote of a majority of the members. A director who has missed three (3) consecutive Board meetings may be removed from office by a vote of the majority of the Board

Section 9. Vacancies. Vacancies on the Board of Directors may be filled by the Board until the successor member of the Board of Directors shall have been elected.

Section 10. Bonds. The Board of Directors shall require the President and the Treasurer to be adequately bonded. The cost of such bonds shall be paid by the Corporation.

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ARTICLE V

OFFICERS

Section 1. Election. At the annual meeting of the members, a President, Vice President, Secretary and Treasurer shall be elected. The Nominating Committee shall present the slate of Officers at the annual meeting for purposes of their election by the members. Officers shall be elected by a plurality of votes. The Board of Directors may appoint other officers as it deems appropriate. Each officer shall serve for a term of one year, or until his successor shall have been elected, qualified and accepted. Officers may be elected for successive terms.

Section 2. Vacancies. If a vacancy occurs in any office other than that of President, the Board of Directors may fill the vacancy until the next annual meeting.

Section 3. Duties of the President. The President shall preside at all meetings of the members and at the meetings of the Board of Directors. He is empowered to call special meetings of either body. He shall not have a vote at the meeting of either body, unless his vote shall be necessary to break a tie vote.

Section 4. Duties of Vice President. The Vice President shall preside at the meetings of the members or of the Board of Directors in the absence of the President. The Vice President shall succeed to the office of the President if the President becomes unable to serve and the Vice President shall assume all other duties of the office of President when the President is unable to perform his prescribe function.

Section 5. Duties of the Secretary. The Secretary shall keep all minutes of the meetings of members of the Corporation and of the Board of Directors. The Secretary shall also publish all of the Corporation's official notices and shall conduct its correspondence as well as that of its Board of Directors. The Secretary shall be custodian of the Articles of Incorporation, By-Laws, and of other official documents and records of the Corporation. The Secretary shall also maintain a current roster of the various memberships of the Corporation.

Section 6. Duties of Treasurer. The Treasurer shall have charge of the funds of the Corporation and shall keep said funds in such bank as shall be designated from time to time by the Board of Directors. He shall keep adequate and proper records of all receipts and disbursements, with proper vouchers and receipts in support thereof. He shall be subject to the control of the Board of Directors, or of a Finance Committee, if such a committee is appointed. At the annual meeting, he shall present a complete accounting of receipts and disbursements of the previous year, and shall make such reports to the Board of Directors regarding the status of the Corporation's finances as it, from time to time, shall require.

Section 7. Audits. Prior to each annual meeting, the President shall appoint an individual or committee, not a member of the Finance Committee, to audit the Treasurer's records, as of the end of the month prior to such meeting. A report of such audit shall be submitted at the annual meeting.

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ARTICLE VI

COMMITTEES

Section 1. Nominating Committee. A Nominating Committee shall be appointed by the President at the Board Meeting in June each year to select a slate of officers and Board Members to be presented at the annual meeting. Such committee shall consist of a Chairman from the Board of Directors and at least two (2) members from the membership at large.

Section 2. Finance Committee. At the beginning of his term, the President shall appoint a Finance Committee. All financial agreements shall be submitted by the Finance Committee and approved by the Board of Directors. Expenditures of sums, other than petty cash or similar routine expenses, shall be approved in advance by the Board.

Section 3. Other Committees. The following other committees shall be appointed by each President at the beginning of his term of Office:

- A. Articles of Incorporation and By-Laws
- B. Sponsors
- C. Membership & USS Registration
- D. Publicity
- E. Swim Meets
- F. Entries
- G. Officials Training & Certification
- H. Pool Facilities & Equipment
- I. Top Five (5) Times
- J. Such other committees as recommended by the Board of Directors

ARTICLE VII

SWIMMING RULES

Section 1. Establishment. The Board of Directors shall be responsible for the establishment of rules relating to the conduct of swimming and other activities engaged in as part of this Corporation. These rules shall be given to members, whether included in the By-Laws or not. These rules shall include the following:

- A. All athletes participating in the water during practices must be current USS Athlete registered members.
- B. All head coaches and assistant coaches coaching during practices or at USS/ISI meets must be current USS Non-Athlete Members.
- C. Our team will abide by all USS/ISI Rules and Regulations during practices and at USS/ISI meets.

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Section 2. Statement of Physical Fitness. A statement of physical fitness and release from responsibility of the Corporation shall be submitted for each swimmer annually.

Section 3. Representation of Other Swim Organization. Swimmers may not represent any other USS (or any successor organization) affiliated club while a member of the Decatur Swim Club, Inc.

Section 4. Attendance at Meets. All swimmers are expected to attend all meets of the Corporation at which they are scheduled to swim. Swimmers may be excused from conference meets to attend USS meets, if recommended or approved by the coach(es). Once a swimmer has been entered in a meet, the family is responsible for the entry fees.

Section 5. Conduct at Meets. All swimmers shall be expected to conduct themselves at swim meets in a manner to reflect favorably on the Corporation. They shall be subject to the discipline of the coach(es) and such parent chaperons as shall be present. Persistent and/or repeated serious disciplinary violations shall be subject to action by the Board, and may involve suspension from swimming, or if sufficiently serious, expulsion from the Corporation.

ARTICLE VIII

AMENDMENTS

These By-Laws may be amended by the majority vote of the members present and voting at a duly constituted meeting. Any revisions, amendments or additions to the By-Laws shall be initiated by the Board of Directors, the Articles of Incorporation and By-Laws committee, or by a written petition signed by at least one-fifth of the voting members.